

## **ii The Gender Audit**

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### **ii The Gender Audit**

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### **ii The Gender Audit - Legacy**

However, the second benefit relates very specifically to the topic of getting more women in your internal audit department. Once internal audit starts making waves about salary discrepancies, word will get around. And when it does, female employees will see the department not only cares about gender discrepancies, but is doing something about it.

### **Women in Internal Audit**

27 Before the audit Appointment of a contact person by the director of the unit. The work unit's director is asked to appoint a person to organize the PGA with the gender audit coordinating structure and with the audit facilitation team.

### **A MANUAL FOR GENDER AUDIT FACILITATORS**

particularly participatory gender audits, are a more recent innovation, the following short description of the main components of gender evaluations, as well as the more specific objectives of participatory gender audits, is intended to provide contextual background. 2.1 Gender evaluations<sup>3</sup>

### **An Introduction to Gender Audit Methodology: Its design ...**

The Gender Audit Team assessed the existence and extent of various variables that assist gender mainstreaming in the line Ministries, such as political will and leadership, an appropriate gender policy framework to support a gender

### **Gender Audit Report**

Gender Factor in Audit Quality: Evidence from Nigeria C.O. Mgbame, F.I.O. Izedonmi, A. Enofe Department of Accounting, Faculty of Management Sciences, University of Benin, Nigeria Abstract The stimulant for researches on auditor specific characteristic has its base largely on evidence from psychological

### **Gender Factor in Audit Quality: Evidence from Nigeria**

Gender audits analyze the income and expenditures of the government from a gender perspective. The basic assumption of gender audits is that public policy impacts differently on men and women. The variance stems from the different roles of women and men in the family and from the lower economic status of women.

### **What is a Gender Audit - International Budget Partnership**

The audit showed that gender specialists and Gender Focal Points were generally very much valued by the work units as they provided the support for gender activities and reminders to staff to include gender in their work. However, there is still a tendency for gender work to be carried out mainly by these staff.

### **Final Gender Audit Report Proofed 2**

Accordingly, a Gender Audit was commissioned to analyse the Basic and Primary Education Programme, Phase II from a Gender Perspective. The audit did not assess the overall achievements or failures of BPEP- II, but sought to identify whether the programme is of equal benefit to boys and girls. 1.

### **Gender Audit Report - Ministry of Education**

4.4. DUAL AUDIT THEMES. The policies, procedures and practices to be gender audited can be classified as either internal or external: □ Internal refers to whether the organisation actively fosters gender equity and sensitivity within its internal operations and managerial structure.

### **Gender Audit Tool and Guidelines - Women's Health East**

workplace issues. Overall, an audit will monitor relative progress made in mainstreaming and identify successes as well as critical gaps. Additionally, gender audits can integrate components of gender assessments to measure the impact of interventions on beneficiaries. Table 1 describes the differences between the three gender studies.

### **GENDER - ACDI/VOCA**

Section 1 introduces the objectives of a gender audit and provides a brief background to the origins of this working paper. Section 2 introduces gender audits in terms of critical issues relating to definitions and approaches to gender evaluation and gender audits.

### **An Introduction to Gender Audit Methodology**

Participatory Gender Audit was envisaged to exceed requirements under the accountability framework for United Nations System-wide Action Plan. 5. As part of its annual work plan for 2016, the Office of Internal Audit conducted a Participatory Gender Audit of four WFP offices, namely the Human Resources Division, the Regional Bureau in

### **Participatory Gender Audit of WFP's Human Resources ...**

of the gender audit (for details see Annex No. 1). Using this Standard in the implementation of gender audits is recommendatory and not compulsory. 1.1 Purpose of Gender Audit Standards The gender audit as one of the gender mainstreaming tools has an international tradition of more than thirty years.

### **The Office of the Government of the Czech Republic**

These include Article 4 (L) of the Constitutive Act of the African Union which has enshrined the Gender Equality Principle, the Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa and the Solemn Declaration on Gender Equality in Africa.

### **African Union Gender Policy - United Nations**

Gender audit meeting - proceedings and agreements 54 Annex I Categories and tools of gender analysis used in the audit Annex II Outline and material of workshops/meetings Annex III List of persons contacted for the audit. Gender Audit, UNICEF ECO Introduction support to all ECO programs. Prior to the strategy development, a common understanding of

### **UNICEF**

Gender Audit USAID/Tanzania iii A CKNOWLEDGEMENTS A gender audit at a USAID mission is a significant undertaking. To get useful results, it is necessary to engage all members of the mission and to have strong support from the senior management. We were extremely fortunate to have this support in carrying out the gender audit at USAID/Tanzania.

### **GENDER AUDIT - Cultural Practice**

The goal of the gender audit of the Parliament of the Republic of Moldova is to analyze the current status of the Parliament in terms of its operational and institutional culture from a gender perspective; identify critical gaps and challenges; and provide recommendations to make the Parliament of the Republic of Moldova a more gender-sensitive Parliament.

### **Gender Audit of the Parliament of the Republic of Moldova ...**

EC Priority Gender Equality Action Plan - 2014-2021 International Labour Organization: Participatory gender audit Recommendations Follow-up A mapping expertise of gender expertise at UNESCO is called for at all levels A mapping of expertise has already been started, and this point is integrated into GEAP II as part of the capacity ...

### **UNESCO Priority Gender Equality Action Plan**

The Alcohol Use Disorders Identification Test (AUDIT) was developed by the World Health Organization in 1982 as a simple way to screen and identify people who are at risk of developing alcohol problems.

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